



JENRON
CREATIVE LANDSCAPES

Landscape Construction - Operations Manager

LEAD w/ COMPASSION - INNOVATIVELY PROBLEM SOLVE - STRATEGICALLY PLAN

Want to join an established multi award winning landscape company that is still small enough that YOU have the ability to make a difference? Do you get joy out of organizing schedules, deliveries and resources to optimize efficiency? Do you enjoy teaching and mentoring others? If you answered yes to those three questions then this might be the right place for you.

But first a little about us, Jenron Creative Landscapes has steadily grown over the last 20 years from a two man operation to a 30 + team of individuals (contracted and employed) each with a specific skill set and ambition. All of us are united with the passion to create beautiful and functional outdoor spaces.

So how do you fit in? We need someone with experience who can efficiently schedule our crews, or deliveries and our fleet. This person is key when it comes to delivering the quality product Jenron is known to deliver.

Requirements: Positivity, Hard Working, **EXTENSIVE** Landscape Construction Knowledge (5 years min), Team Player, Flexible Mindset, Emotionally Mature, Diplomatic, Relatively Clean Drivers Abstract, Empathetic, Humble, Professional

Benefits: Competitive Wages, Company Vehicle, Phone Allowance, Health Spending Account, Mentorship Programs, Educational Opportunities, Semi-Flexible Scheduling, Award Winning Company, Impeccable Safety Record, Referral and Bonus Programs.

Reality

- Work longer days during peak season for time off in lieu during the off season
- Physical fitness required
- Work Break Down:
 - 35% Hands On Work (training by demonstration/completing complex tasks not suited for general labor). Train staff on industry best practices - overseeing their work. Ensure companies policies and procedures are followed
 - 65% Organization: Perform project kick offs, taking the information provided by the Project Manager/Designers and show to crews - be available for technical questions. Organize daily deliveries to construction crews. Prioritize and schedule the mechanical staff. Monitor and

execute facility and yard organization and maintenance. Help with Human Resource issues.
During the off season brainstorm and help with efficiency/operational improvements

- Help with winter snow removal operations

Start Date: Negotiable

Please contact hr@jenron.ca for more information.