

Foreman

The Landscape Foreman is a crucial link between designers and crew members, ensuring that every project reflects our commitment to excellence. As a leader of our field team, you will help develop team members and improve processes to deliver premium and award winning customer residential landscapes.

About Salisbury Landscaping

Since 1990, Salisbury Landscaping has been transforming outdoor spaces in the Edmonton area, offering innovative design and installation services. Together with our sister divisions at Salisbury Greenhouses, we provide a complete solution for customers looking to reimagine and cultivate their perfect backyard oasis. With decades of experience, we continue to grow, helping you bring your landscape dreams to life.

Company Culture

At Salisbury Landscaping, we take pride in investing in and nurturing the growth of our team. Our success is built on the passion and dedication of our people—without them, none of what we do would be possible. We're more than just a workplace; we're a community where opportunities thrive, and individuals grow together to achieve great things.

Benefits and Perks

- Performance Pay/ bonus paid bi-weekly
- Monthly cell phone allowance
- Annual Boot and Uniform allowance after one year
- Employee Referral Rewards
- Group Benefits after three (3) months
- Wellness Program
- Retention Plan
- COR Certified
- Peak season overtime payout
- Safety Training
- Courses and Onsite Training
- Employer Family Assistance Plan (EFAP with 24/7 short-term counselling and wellness services. There is no cost to employees with access by phone or web)
- Employee RRSP matching up to \$1000 after one year of employment

Tasks, Duties, and Responsibilities

- View job with Designers, Project Manager and, Client
- Create a project plan for the installation of the job
- Ability to step in and take over a job at any stage
- Accountability for the profitability and quality of the job
- Monitor and track job material and job progress
- Troubleshoot issues that arise on the job and modify the job in collaboration with the Designer and Client
- Responsible for crew timesheets
- Mentor and coach new employees on installation tactics
- Ability to understand and read elevations (building walls, patios, etc.) and drainage on projects

- Complete required paperwork and purchase orders
- Ability to provide and receive constructive feedback
- Responsibility for a safe work environment and the workers under Foreman supervision
- Responsible for cleanliness of sites and company vehicles and equipment
- Complete required safety documents
 - Incident reports
 - Toolbox
 - Hazard Assessments
 - Inspections
- Operate equipment required for the job

Skills and Qualifications

- Minimum 5 years experience in building custom residential landscaping
- Minimum 3 years of leading a crew of 2-3 people
- Must be able to push and pull 60-100 lbs
- Must be able to lift a minimum of 50 lbs
- Strong attention to detail and quality completion
- Strong oral communication skills
- Valid Class 5 Drivers Licence and minimum 3 years personal auto insurance

If you are interested in applying please visit [Careers - Join our Team - Salisbury Landscaping](#)